

April 14, 1997
35000197

Introduced by LARRY PHILLIPS
GREG NICKELS
LARRY GOSSETT

Proposed No. 97-268

ORDINANCE NO. 12747

AN ORDINANCE approving and adopting the Memorandum of Agreement negotiated by and between King County and Joint Crafts Council (Construction), representing employees in the Department of Construction and Facility Management (Security Screeners) and establishing the effective date of said Agreement.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The Memorandum of Agreement negotiated between King County and the Joint Crafts Council (Construction), representing employees in the Department of Facility Management (Security Screeners) and attached hereto is hereby approved and adopted by this reference made a part hereof.

SECTION 2. Terms and conditions of said agreement shall be effective from January 1, 1997, through and including December 31, 1998.

INTRODUCED AND READ for the first time this 5th day of

May, 1997.

PASSED by a vote of 12 to 0 this 19th day of

May, 1997.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Quill Miller
VICE Chair

ATTEST:

Janet Masno
ACTING Clerk of the Council

APPROVED this 30 day of May, 1997.

Donald Amundson
King County Executive

Attachment:
Collective Bargaining Agreement

cc: Labor Relations, OHRM

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Memorandum of Agreement
between
Joint Crafts Council
and
King County

The parties to the Joint Crafts Council Agreement, the Council, Teamsters Local 117, King County, hereby adopt the following "Appendix Q" to reflect the inclusion of and the conditions of employment for the Security Screeners as initially agreed upon in the settlement of ULP No. 11741-U-95-02764:

"APPENDIX Q"

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL UNION NO. 117

This APPENDIX is supplemental to that AGREEMENT by and between the County of King, Washington, hereinafter referred to as the County, and the Joint Crafts Council, hereinafter referred to as the Council, comprised of certain unions including International Brotherhood of Teamsters, Local Union No. 117, hereinafter referred to as the Union, for that period from January 01, 1997 through December 31, 1998. This APPENDIX shall apply to those classifications as identified and set forth herein.

O.1 Effective January 01, 1997, the classifications of work and the corresponding hourly rates of pay for the classification covered by this Appendix shall be at Range 14:

Class 7423 Security Screener

Range 14

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
	<u>00-06m</u>	<u>07-18m</u>	<u>19-30m</u>	<u>31-42m</u>	<u>43-54m</u>	<u>55-66m</u>	<u>67-78m</u>	<u>79-90m</u>	<u>91-102m</u>	<u>103m+</u>
	\$ 7.625	\$ 7.98	\$ 8.168	\$ 8.359	\$ 8.556	\$ 8.758	\$ 8.964	\$ 9.176	\$ 9.393	\$ 9.614

Security
Screener

O.2 Hours of Work - Employees shall be scheduled to work on an "as needed basis." The establishment of work schedules and starting times is vested solely with management and may be changed by management to meet operational requirements. Employees shall be given seven (7) days advance notice of planned schedule changes. In those circumstances where schedule changes are necessitated by unforeseen events employees shall work schedules assigned with minimum or no notice in order to maintain optimal security. The provisions of Sections 5.3.1 and 5.3.2 shall not apply to employees covered by this Appendix.

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0.3 The normal workday shall be an eight (8) hour period, inclusive of the meal break, worked pursuant to a schedule determined by management. A workweek shall be defined as that seven (7) consecutive day period established by management for each employee and each succeeding seven (7) consecutive day period thereafter until and unless changed by management.

0.4 **Overtime** - With prior authorization by management, an employee who works in excess of forty (40) hours in a work week shall be paid overtime at the rate of one and one-half times the employee's regular hourly rate of pay for each hour actually worked beyond forty (40) hours in a work week.

0.5 **Holidays** - For work performed on Memorial Day, Labor Day, Thanksgiving Day, Christmas Day and New Year's Day, employees shall be compensated at one and one-half times their regular hourly rate of pay. Work performed on other days designated as holidays shall be paid at the employee's regular rate of pay when such work is part of a normal work week as determined by management.

0.6 **Lead Pay** - For work performed pursuant to a written request by management to perform lead duties, a worker so assigned will receive a 5% premium.

0.7 **Management Control and Supervision** - Security screeners and the court facility screening operations are under the overall management and control and direction of King County Department of Public Safety through its designated representatives.

0.8 **Pre-hire Condition** - Security screeners are subject to pre-hire polygraph testing pursuant to RCW 49.44.120.

John A Williams 1-9-97
The Union Date

Michael J. Field 1/1/97
Negotiator Date

Orlando Cruz 2/5/97
OHRM Date